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February 21, 2019

Christopher J. Moss Chemung County Executive

Chris,

First, I'd like to thank you for supporting me on this request. As I mentioned to you before, after nearly 38 years with the County, I'm asking that the Legislature consider allowing me to retire with the retirement incentive that was offered for December 2018.

There are 2 primary reasons someone stays on the job well after they meet the requirements to retire; they love their job and to build their retirement, both are true for me. The reduction in my salary that went into effect in January of this year put my salary at a level that no longer builds on my retirement with the NYS Retirement System. While I still enjoy what I do, a major incentive for doing it has been removed so I have decided to retire.

I received your offer to join your administration as the Director of IT Services at a reduced salary on evening of December 24, 2018 (letter arrived in the mail, 12/26). I was given 1 week to accept the offer, so I quickly wrote a letter accepting the offer. The County was offering a retirement incentive for the month of December so I also contacted the NYS Retirement System and inquired about retiring before the end of the year. They informed me that it was past the deadline to retire in 2018 as the Application for Service Retirement has to be filed no less than 15 days prior to retirement. Since my letter came so close to the end of the year, there wasn't enough time to get my papers filed in order to take advantage of the incentive being offered. The request that I am asking the Legislature to consider, is to allow me to retire as though I retired on December 31, 2018 and allow me to take advantage of the incentive that was offered at that time. I am requesting that the incentive be based on my accrued time at the end of the year and at my 2018 salary. If my request is approved, I would of course, forfeit 1 week of vacation, 3 personal days and 3 sick days that I have accrued in 2019 for the simple fact that had I retired in December, I would not have accrued additional time.

Thank you again for supporting me on this request.

Sincerely,

Stephen C. Willier Stephen E. Wilber Chemung County

Director of Information Services